



Detapational Health Ca Safety Montage

Lalit®, engaged in manufacturing of Welded pipes complying with National or International standards, along with customer requirements. Lalit®'s Health & Safety Policy covers all activities at the facility, including safety, quality assurance and business development. The policy includes a commitment to continual improvement and prevention of pollution, as well as a commitment to meet or exceed relevant OH&S legislation, regulations and other requirements. The policy will be reviewed in Management Review meeting by top management, communicated to all employees and made available to the public in accordance with the Communications procedure. Objectives and targets are created to support policy commitments and will be regularly reviewed to ensure ongoing support of the policy.

We further committed for continual improvement in Occupational Health & Safety performance.

To achieve this, we commit ourselves to:

- Comply with all applicable legislation and other requirements to which we subscribe.
- Eliminate, minimize or control the occupational ill health & safety (OHUS) hazards and risks.
- Proactively monitor the incidents, unsafe conditions, unsafe acts, hygiene and promptly report and act on such conditions.
- Follow working procedures & practices with self discipline and hold everyone accountable for their OH&S performance.
- Follow working procedures & practices with self discipline and hold everyone accountable for their OHLS performance.
- Strengthen awareness, skills and competence of our employees I contractor workmen through their ongoing training I involvement.
- Provide high degree of safety promotion and encourage safe behavior among all.
- Periodically review the adequacy, suitability and effectiveness of our OHUS management systems.

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Sd/-Salim Diler Chief Executive Officer

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Quality Pipes at Delight Price, On Time, Every Time[®]